



### Equality statement

At Highley Community Primary School we are committed to promoting equality and eliminating discrimination. We aim to develop a culture of inclusion and diversity, in which everybody involved in our school community is valued and respected.

We ensure that the whole school is: a safe environment for all, a place where everyone is able to participate fully in school life; a respectful environment where no one receives less favourable treatment because of their colour, ethnicity, origin, age or sexual orientation.

### Equality Objectives

- Promoting attitudes and values that challenge any discriminatory behaviour or prejudice.
- To provide additional and timely support for those pupils who require extra help.
- To maintain and accelerate progress of pupils receiving pupil premium funding and ensure that pupil premium expenditure continues to have a positive impact on outcomes.
- Providing opportunities for pupils to appreciate their own culture and celebrate the diversity of other cultures.
- Seeking to involve all parents in supporting their child's education.
- Ensuring our admissions arrangements are fair and transparent and do not discriminate on the grounds of race, gender, religion, belief, disability, and/or socio-economic background.